

ISLAMIC COLLEGE OF BRISBANE (ICB) EMPLOYEE VALUE PROPOSITION (EVP)

Joining the Islamic College of Brisbane (ICB) means becoming a valued member of a team that exemplifies professionalism, collaboration, innovation, and an unwavering commitment to excellence.

Our dedicated teachers, educators, and professional staff share a unified vision of fostering the wellbeing and holistic development of our students, bringing exceptional expertise and genuine passion to every aspect of their education.

With a dynamic team of over **200** Teachers and Educators, supported by more than 50 highly skilled support staff, we are steadfast in our mission to cultivate an outstanding and enriching learning environment for our students and the wider school community.



ICB CULTURE

The Islamic College of Brisbane (ICB) is dedicated to fostering a supportive, inclusive, and enriching workplace where diversity is celebrated, and everyone is valued.

Guided by Islamic values, ICB promotes professional growth through ongoing development opportunities, prioritising employee wellbeing with supportive initiatives, and encourages innovation and collaboration.

Employees are empowered to thrive personally and professionally in a respectful and positive environment, creating a culture where contributions are appreciated, and everyone works together to make a meaningful impact.

ICB EMPLOYEE VALUE PROPOSITION



STAFF

- Visionary Supportive Leadership
- Motivated employees setting high standards
- Recognition and appreciation for your contributions
- Opportunity to work with broad range of people
- Creating a collaborative environment to support a collaborative culture



ENVIRONMENT

- Modern cafe
- Highly renowned grounds and gardens
- Easy access to College transport
- Opportunities for innovation
- Quality resources
- Leading information and learning technology and support



BENEFITS

- Annual flu vaccinations
- Generous staff discounts on P-Y12 school fees
- Abundant free car parking
- Access to a comprehensive Employee Assistance Program (EAP)
- Access to selected salary packaging
- Access to Registered Nurse
- Competitive salary structure



OPPORTUNITY

- Access to annual professional development & learning opportunities
- Involvement in extra co-curricular activities
- Support in career aspirations
- Innovative ideas supported and encouraged



COMMUNITY

- Staff Wellbeing Committee
- Comprehensive college induction
- Invitation to monthly Staff afternoon tea/breakfast
- Invitation to annual staff end of year celebration
- Access to annual professional development courses